# **2019 Exempt Org. Return** prepared for:

# NATIONAL ALLIANCE FOR GRIEVING CHILDREN INC

5109 82ND ST SUITE 7 Suite 1117 LUBBOCK, TX 79424

FULTON & KOZAK, CPA 7187 JONESBORO RD STE 100A MORROW, GA 30260-2944

# PUBLIC INSPECTION COPY

(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

OMB No: 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

 Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. For the 2019 calendar year, or tax year beginning , 2019, and ending D Employer identification number Check if applicable 20-2464043 Address change NATIONAL ALLIANCE FOR GRIEVING CHILDREN INC Telephone number Name change 5109 82ND ST SUITE 7 #1117 (866) 432-1542 Initial return LUBBOCK, TX 79424 Final return/terminated G Gross receipts \$ Amended return 439,115. H(a) Is this a group return for subordinates? F Name and address of principal officer: X No Yes Application pending H(b) Are all subordinates included?
If "No," attach a list, (see instructions) SAME AS C ABOVE Tax-exempt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or 527 Website: ► H(c) Group exemption number Form of organization: X Corporation Association L Year of formation: 2004 M State of legal domicile: FL Summary Briefly describe the organization's mission or most significant activities: SEE\_SCHEDULE\_O Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 15 Activities & Number of independent voting members of the governing body (Part VI, line 1b). 4 15 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 4 Total number of volunteers (estimate if necessary) 6 50 7a Total unrelated business revenue from Part VIII, column (C), line 12 0. 0. Prior Year **Current Year** 125,877. Contributions and grants (Part VIII, line 1h)... 98,549 325,918. Program service revenue (Part VIII, line 2g) 313,225. Investment income (Part VIII, column (A), lines 3, 4, and 7d) -368. 10 13. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 424,099. 439,115. 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4). Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 310,161 246,305. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 282,304. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 340,578 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)... 650,739 528,609. Revenue less expenses. Subtract line 18 from line 12 -226,640-89,494.End of Year Beginning of Current Year 5 Total assets (Part X, line 16). 507.183. 408,680. Total liabilities (Part X, line 26) 69,502. 48,612 22 Net assets or fund balances. Subtract line 21 from line 20 458,571 339,178. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here Type or print name and title PTIN Print/Type preparer's name Check P00687026 SHEILA M. KOZAK, CPA self-employed Paid Preparer Firm's name FULTON & KOZAK, **Use Only** 7187 JONESBORO RD STE 100A Firm's EIN ► 20-1403280 Firm's address 770-961-4200 MORROW, GA 30260-2944 Phone no. May the IRS discuss this return with the preparer shown above? (see instructions)

TEEA0101L 01/21/20

Form 990 (2019)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

BAA

Form **990** (2019)

Par	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	SEE SCHEDULE O	
	Did the examination undertake any cignificant program convices during the year which were not listed on the prior	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	les M
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as r	neasured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe and revenue, if any, for each program service reported.	s, the total expenses,
4 a	(Code:) (Expenses \$314,957. including grants of \$) (Revenue	
	PROFESSIONAL EDUCATION PROGRAM - THE NAGC PROVIDES EDUCATION TO PROFES	
	VOLUNTEERS WHO PROVIDE COUNSELING AND SUPPORT TO BEREAVED CHILDREN, TE	
	FAMILIES. OUR EDUCATION PROGRAMS INCLUDE MONTHLY ONLINE LIVE EDUCATION	
	SESSIONS, ON-SITE TRAINING AND SEMINARS IN LOCAL COMMUNITIES THROUGH TO ANNUAL SYMPOSIUM WHICH SERVES AS THE PREMIER PROFESSIONAL GATHERING FOR	
	BEREAVEMENT SUPPORT FIELD. THIS PAST YEAR, WE PROVIDED EDUCATION TO OVE	
	4000 PROFESSIONALS AND VOLUNTEERS ACROSS AMERICA. OVER 2,000 ATTENDED	
	WEBCAST, 450+ ATTENDED THE ANNUAL SYMPOSIUM ON CHILDHOOD GRIEF, 500+ A	LTENDED OUR
	WEBINARS.	
<i>4</i> h	(Code: ) (Expenses \$ 113,442. including grants of \$ ) (Revenue	\$ 65,046.)
75	AWARENESS AND FIELD ADVANCEMENT - THE NAGC SERVES AS THE LEADER AND CO.	
	NATIONAL AWARENESS AND FIELD ADVANCEMENT FOR THE CHILDREN'S BEREAVEMEN'	
	FIELD. THE NAGC PROVIDES NATIONAL STANDARDS OF PRACTICE FOR THE CHILDR	EN'S
	BEREAVEMENT SUPPORT FIELD, COORDINATES ANNUAL SOCIAL MEDIA AND ON-LINE	
	CHILDREN'S GRIEF AWARENESS IN THE MONTH OF NOVEMBER, AND COMPILES RESE	
	INFORMATION REGARDING CHILDREN'S GRIEF SUPPORT FOR EASY ACCESS TO PROF	
	VOLUNTEERS IN THE FIELD. THE NAGC ALSO PROVIDES A NATIONAL DATABASE OF PROVIDING CHILDREN'S BEREAVEMENT SUPPORT ACROSS THE US, INCLUDING SUPPORT ACROSS THE US AC	
	INDIVIDUAL AND FAMILY COUNSELING, AND BEREAVEMENT SUPPORT.	<u> </u>
4 c	(Code:) (Expenses \$40,988. including grants of \$) (Revenue	
	NAGC MEMBERSHIP PROGRAM - THE NAGC OFFERS A CONNECTION AND COMMUNITY O	
	AND VOLUNTEERS PROVIDING COUNSELING AND SUPPORT TO BEREAVED CHILDREN, 'FAMILIES THROUGH OUR MEMBERSHIP PROGRAM. ANNUAL FEES ARE KEPT LOW, WIT	
	OPPORTUNITIES RANGING FROM \$40 TO \$75 PER YEAR. THIS PAST YEAR WE EXCE.	
	MEMBERS AND ARE CONTINUING TO SEE SUSTAINED GROWTH AS PROFESSIONALS FROM	
	BACKGROUNDS, INCLUDING FUNERAL SERVICE, HOSPICE, MENTAL HEALTH, HEALTH	
	COMMUNITIES AND SOCIAL SERVICE, JOIN THE MOVEMENT TO RAISE AWARENESS OF	
	BEREAVED CHILDREN AND TO PROVIDE EDUCATION AND RESOURCES TO ANYONE WHO	SUPPORTS THEM.
4 d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	)
4 e	Total program service expenses ► 469.387.	<del></del>

TEEA0102L 07/31/19

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ā	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
ŀ	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Χ	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
k	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2019) NATIONAL ALLIANCE FOR GRIEVING Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
- 1	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
1	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
;	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
(	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ļ	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. NI
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
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Form 990 (2019) NATIONAL ALLIANCE FOR GRIEVING

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
_	ments, filed for the calendar year ending with or within the year covered by this return 2a 4		V	
t	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
2.	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
	of Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0	3 b		Λ
		30		
4 6	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Χ
Ł	of 'Yes,' enter the name of the foreign country▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
k	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
Ł	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	_		Х
_	Form 8282?	7 c		Λ
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 q		
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	. 9		
_	Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:	3.5		
	Initiation fees and capital contributions included on Part VIII, line 12			
Ł	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
t	Gross income from other sources (Do not net amounts due or paid to other sources			
12 -	against amounts due or received from them.)	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	ı z d		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
t	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If 'Yes,' complete Form 4720, Schedule O.			
BAA	TEEA0105L 07/31/19	Form	990	(2019)

DARLENE SHANK 916 MAINS STREET

Form 990 (2019) NATIONAL ALLIANCE FOR GRIEVING 20-2464043 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent. . . 15 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision Χ of officers, directors, trustees, or key employees to a management company or other person?..... 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?.....SEE.SCHEDULE.Q...... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8 a **b** Each committee with authority to act on behalf of the governing body?..... Χ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?.... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?....... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ to conflicts?..... 12b Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE. SCHEDULE..O..... 15 a **b** Other officers or key employees of the organization..... X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). **16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

24504 (434)

LYNCHBURG VA

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)								
(A) Name and	title	(B) Average hours	,		Reportable compensation from	(E) Reportable compensation from	<b>(F)</b> Estimated amount of other				
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) VICKI JAY		40									
CEO		0			X				100,200.	0.	0.
(2) ERIN BAILEY DIRECTOR		$-\frac{1}{0}$	Х						0.	0.	0.
(3) SCOTT BAUER		_ 1									
DIRECTOR		0	Х						0.	0.	0.
(4) STEPHANIE DU	J <u>NN</u>	1									
DIRECTOR		0	Χ						0.	0.	0.
(5) EMILY HAWKIN	1 <u>S</u>	1									
DIRECTOR		0	Х						0.	0.	0.
(6) BRIAN HILL		1									
DIRECTOR		0	Χ						0.	0.	0.
(7) BETHANY GARI	<u> NER</u>	1									
DIRECTOR		0	X						0.	0.	0.
(8) PEGGY PETTI	' '	_ 1									
DIRECTOR		0	X						0.	0.	0.
(9) MARY BETH ST	<u>'AINE</u>	1									
DIRECTOR		0	Х						0.	0.	0.
(10) WILL REEVE		11									
DIRECTOR		0	Х						0.	0.	0.
(11) ALLISON GILE	B <u>ERT</u>	1									
DIRECTOR		0	Х						0.	0.	0.
(12) DARCY WALKER	R_KRAUSE	1									
SECRETARY		0	Χ						0.	0.	0.
(13) SUSAN GIAMBA	<u> TTAO                                  </u>	1									
TREASURER		0	Χ		Χ				0.	0.	0.
(14) TINA BARRET		1									
VICE PRESIDE	INT	0	Χ		Χ				0.	0.	0.

**BAA** TEEA0107L 07/31/19 Form **990** (2019)

Part VII   Section A. Officers, Directors, Tr	ustees,	Key	Em	1ple	oye	es,	and	d Highest Com	pensated Emp	loyees	(continued)
	(B)			•	C)						
(A)	Average hours	Position (do not check more than one box, unless person is both an		(D) Reportable	<b>(E)</b> Reportable		(F)				
Name and title	per week	<u> </u>	1 —			or/trus		compensation from the organization	compensation from related organizations	of	ted amount other sation from
	(list any hours for	or director	nstitutional trustee	Officer	Key employee	iighe	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the or	ganization related
	related organiza	ecto	noit	약	mple	st co	- ₫				nizations
	- tions below	, trus	ng lë		oyee	mpe					
	dotted line)	èè	stee			Highest compensated employee	_				
(15) CARLY WOYTHALER-RUNESTAD	1										
PRESIDENT	0	X		Х				0.	0.		0.
(16) PETER WILLIG  IMME PAST PRES	$-\frac{1}{0}$	X		Х				0.	0.		0.
(17)	0	Λ		Λ				0.	0.		0.
	1	•									
(18)		-									
(19)											
		1									
<u>(20)</u>											
(21)											
(22)											
(23)											
<u>(24)</u>											
(25)											
1 b Subtotal	ļ						<b>•</b>	100,200.	0.		0.
c Total from continuation sheets to Part VII, Sect							<b></b>	0.	0.		0.
d Total (add lines 1b and 1c)							•	100,200.	0.		0.
2 Total number of individuals (including but not limite	d to those	listed	abo	ve)	who	recei	ved	more than \$100,00	0 of reportable comp	pensation	1
from the organization • 1											Yes No
3 Did the organization list any former officer, dire	ctor truct	oo ka	3V 0	mnl	0,404	or	hial	host componented	omployee		ies No
on line 1a? If 'Yes,' complete Schedule J for su	ch individu	ial						·····		. 3	Х
4 For any individual listed on line 1a, is the sum of	of reportab	le co	mpe	ensa	ation	and	oth	er compensation	from		
the organization and related organizations great such individual										. 4	Х
5 Did any person listed on line 1a receive or accrifor services rendered to the organization? If 'Ye	ue comper	nsatio	on fr	om	any J fo	unre	elate	ed organization or	individual	5	Х
Section B. Independent Contractors											
1 Complete this table for your five highest comper compensation from the organization. Report compe	nsated ind nsation for	epen the c	den alen	t co dar	ntra year	ctors endi	tha	at received more the vith or within the or	nan \$100,000 of ganization's tax yea	r.	
(A) Name and business add	dress							(B) Description of	of services	(C Comper	s) nsation
NONE ,								·		•	
2 Total number of independent contractors (including		ited t	o the	ose	liste	d abo	ve)	who received more	than		
\$100,000 of compensation from the organization		TEE - 1	21.00	0=:	21/25					Earns	000 (2010)
BAA		TEEA	J 108L	. U//	31/19					LOUIL	<b>990</b> (2019)

Par	t VIII Statement of Revenue				
	Check if Schedule O contains a response or note to	o any line in this Part VI  (A)  Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1 a Federated campaigns 1 a		revenue		312-314
Contributions, Gifts, Grants and Other Similar Amounts	<b>b</b> Membership dues				
s, G Am	c Fundraising events				
Gifft Iar	d Related organizations 1 d				
ns, Simi	e Government grants (contributions) 1 e				
ntion er S	f All other contributions, gifts, grants, and similar amounts not included above 1f 125,87	77.			
ribi	<b>q</b> Noncash contributions included in				
ont	lines 1a-1f.	125,877.			
9 C	Business Code				
vent	2a SYMPOSIUM AND CONFERENCE	176,932.	176,932.		
Re	b MEMBERSHIP REVENUE	71,247.	71,247.		
vice	C PROGRAM SERVICES	65,046.	65,046.		
Ser	d				
ram	e				
Program Service Revenue	f All other program service revenue g Total. Add lines 2a-2f	313,225.			
<u> </u>		010/1101			
	other similar amounts)				13.
	4 Income from investment of tax-exempt bond proceed				
	<b>5</b> Royalties				
	(i) Real (ii) Persona  6 a Gross rents	1			
	6a Gross rents				
	c Rental income or (loss) 6c				
	d Net rental income or (loss)	. •			
	7 a Gross amount from (i) Securities (ii) Other				
	sales of assets				
	<b>b</b> Less: cost or other basis				
	and sales expenses 7b				
	<b>c</b> Gain or (loss)	<b>.</b>			
Other Revenue	8 a Gross income from fundraising events (not including \$				
ye	of contributions reported on line 1c).				
Æ	See Part IV, line 18 8a				
lhe	b Less: direct expenses 8b				
δ	c Net income or (loss) from fundraising events	•			
	9 a Gross income from gaming activities. See Part IV, line 19				
	b Less: direct expenses 9b				
	c Net income or (loss) from gaming activities	►			
	10a Gross sales of inventory, less				
	b Less: cost of goods sold 10b				
	c Net income or (loss) from sales of inventory  Business Code				
Miscellaneous Revenue	11a				
	b				
scellaneo Revenue	c				
lisc R	d All other revenue				
	e Total. Add lines 11a-11d				
BAA	12 Total revenue. See instructions	439,115. TEEA0109L 07/31/19	313,225.	0.	Form <b>990</b> (2019)
					1 01111 <b>330</b> (2013)

# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	esponse or note to any (A) Total expenses	<b>(B)</b> Program service	(C) Management and	<b>(D)</b> Fundraising
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		expenses	general expenses	expenses
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3					
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	100,200.	82,164.	13,026.	5,010.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	122,041.	100,319.	15,665.	6,057.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	122,041.	100,313.	13,003.	0,037.
9	Other employee benefits	6,383.	5,234.	830.	319.
10	Payroll taxes	17,681.	14,494.	2,300.	887.
11	Fees for services (nonemployees):	,	,	,	
á	Management				
	Legal				
	: Accounting	14,812.	11,701.	2,074.	1,037.
	Lobbying	11/012.	11,701.	2,011.	1,007.
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column	4 065	4 010	550	225
	(A) amount, list line 11g expenses on Schedule O.)	4,867.	4,012.	570.	285.
	Advertising and promotion	9,648.	7,701.	1,363.	584.
13	Office expenses	27,459.	21,693.	3,843.	1,923.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	20,458.	19,964.	329.	165.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,015.	988.	18.	9.
20	Interest	,			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	718.	567.	101.	50.
23	Insurance	2,927.	2,312.	410.	205.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	,	, , ,		
á	VENUE_COST	171,742.	171,612.	87.	43.
	SCHOLARSHIPS	10,000.	10,000.		
	WEBINAR EXPENSE	7,633.	7,633.		
	UTILITIES	7,586.	5,916.	1,146.	524.
	All other expenses	3,439.	3,077.	241.	121.
25	Total functional expenses. Add lines 1 through 24e	528,609.	469,387.	42,003.	17,219.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in t	his Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing		211,189.	1	320,580.
	2	Savings and temporary cash investments		29,997.	2	30,010.
	3	Pledges and grants receivable, net		236,875.	3	16,000.
	4	Accounts receivable, net		2,100.	4	,
	5	Loans and other receivables from any current or former officer, directrustee, key employee, creator or founder, substantial contributor, controlled entity or family member of any of these persons	or 35% I		5	
	6	Loans and other receivables from other disqualified persons (as desection 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net	-		7	
Ø	8	Inventories for sale or use	L	8,802.	8	20,037.
Assets	9	Prepaid expenses and deferred charges.	F	16,298.	9	20,849.
As				10,230.	<i>J</i>	20,049.
		Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D	4,042.			
	b	Less: accumulated depreciation	2,838.	1,922.	10 c	1,204.
	11	Investments — publicly traded securities	F		11	
	12	Investments – other securities. See Part IV, line 11	F		12	
	13	Investments — program-related. See Part IV, line 11	-		13	
	14	Intangible assets	F		14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		507,183.	16	408,680.
_	17	Accounts payable and accrued expenses		36,247.	17	11,145.
	18	Grants payable	<u> </u>		18	
	19	Deferred revenue	12,365.	19	58,357.	
	20	Tax-exempt bond liabilities	<u>L</u>		20	
es.	21	Escrow or custodial account liability. Complete Part IV of Schedule	<u></u>		21	
Liabilities	22	Loans and other payables to any current or former officer, director, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	L		22	
	23	Secured mortgages and notes payable to unrelated third parties	<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third parties	-		24	
	25	Other liabilities (including federal income tax, payables to related t and other liabilities not included on lines 17-24). Complete Part X (	hird parties, of Schedule D.		25	
	26	<b>Total liabilities.</b> Add lines 17 through 25		48,612.	26	69,502.
S		Organizations that follow FASB ASC 958, check here ► X		,		22,222
8		and complete lines 27, 28, 32, and 33.				
<u>ā</u>	27	Net assets without donor restrictions		214,438.	27	326,301.
ã	28	Net assets with donor restrictions		244,133.	28	12,877.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.		·		·
ō	29	Capital stock or trust principal, or current funds			29	
\$	30	Paid-in or capital surplus, or land, building, or equipment fund	L		30	
Š	31	Retained earnings, endowment, accumulated income, or other fund	<u> </u>		31	
Ä	32	Total net assets or fund balances	<u> </u>	458,571.	32	339,178.
<u>e</u>	33	Total liabilities and net assets/fund balances.	<u> </u>	507,183.	33	408,680.
		. C.aa		JU1, 10J.		400,000.

**BAA** TEEA0111L 07/31/19 Form **990** (2019)

Par	rt XI   Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.			. X			
1	Total revenue (must equal Part VIII, column (A), line 12)	4	39,3	L15.			
2	Total expenses (must equal Part IX, column (A), line 25)	5	28,6	509.			
3	Revenue less expenses. Subtract line 2 from line 1	_	89,4	194.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	58,5	571.			
5	Net unrealized gains (losses) on investments						
6	Donated services and use of facilities						
7	Investment expenses						
8	Prior period adjustments						
9	Other changes in net assets or fund balances (explain on Schedule O). SEE SCHEDULE 0	<u> </u>	29,8	<u> 399.</u>			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	2	<u> </u>	. 7.0			
Da	rt XII Financial Statements and Reporting	3.	39,.	<u> 178.</u>			
Pai				_			
	Check if Schedule O contains a response or note to any line in this Part XII			. Ц			
		$ \bot $	Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.						
2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis						
ŀ	b Were the organization's financial statements audited by an independent accountant?	2 b	Χ				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:    X   Separate basis						
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c	Χ				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3 a		Х			
ŀ	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3 b					
BAA	· · · · · · · · · · · · · · · · · · ·		990	(2019)			

## **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

rianic .	CHILDREN IN	LLIANCE FOR GE	KIEVING			20-24640	/ 2		
Par			raanizations must o	romple	ta this				
	organization is not a private found		<u> </u>			<u> </u>	CHOIS.		
1	A church, convention of churche	•	•		•	•			
2	<b></b>					1).			
	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
3	_ '	1				~ /			
4	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii)</b> . Enter the hospital's name, city, and state:								
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6	A federal, state, or local gove	,	ntal unit described in <b>s</b>	ection 1	<b>70(b)(</b> 1)	(A)(v).			
7	An organization that normally re in section 170(b)(1)(A)(vi). (0	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental uni	t or from the general p	ublic described		
8	A community trust described	in <b>section 170(b)(1)(</b>	A)(vi). (Complete Part I	l.)					
9	An agricultural research organiz	ation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant col	llege		
	or university or a non-land-gran university:	t college of agriculture		the nan	ne, city,				
10	X An organization that normally refrom activities related to its e investment income and unrelations 30, 1975. See section 5	xempt functions—sub ated business taxable	oject to certain exception in the community of the commun	ns, and	(2) no i	more than 33-1/3% of	f its support from gross		
11	An organization organized an	d operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).			
12	An organization organized an or more publicly supported or lines 12a through 12d that de	ganizations describe	d in <b>section 509(a)(1)</b> d	r sectio	n 509(a	<b>)(2).</b> See <b>section 509</b> (	(a)(3). Check the box in		
а		n operated, supervised ularly appoint or elect	d. or controlled by its sup	ported o	rganizat	ion(s), typically by givir	na the supported		
b			ontrolled in connection	with ite	cupport	od organization(s) by	y having control or		
2	management of the supporting must complete Part IV, Section	organization vested in	the same persons that co	ontrol or	manage	the supported organization	ation(s). <b>You</b>		
С.	organization(s) (see instruction								
d	Type III non-functionally integrated. The or instructions). You must comp	rganization generally	must satisfy a distribu	nnection tion req	with its s uiremen	supported organization( t and an attentivenes	(s) that is not s requirement (see		
е	Check this box if the organiza integrated, or Type III non-fur	ation received a writtenctionally integrated	en determination from t supporting organization	the IRS	that it is	a Type I, Type II, Ty	pe III functionally		
	Enter the number of supported of								
	Provide the following information	about the supported	d organization(s).						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
				Yes	No				
(A)									
(~)									
(B)									
(C)									
(D)									
(E)									
Total	ı								

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 5</b>	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	
13	<b>First five years.</b> If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	nird, fourth, or fifth t	ax year as a section	on 501(c)(3)	<b>&gt;</b>
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage				
	Public support percentage for 20 Public support percentage from 2						%
	<b>33-1/3% support test—2019.</b> If the and <b>stop here.</b> The organization	ne organization di	id not check the b	oox on line 13, and	d line 14 is 33-1/3	 3% or more, ched	ck this box
b	<b>33-1/3% support test—2018.</b> If th and <b>stop here.</b> The organization	e organization did	d not check a box	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more,	check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Pa	rt VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Pa	rt VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ir	nstructions ►

Schedule A (Form 990 or 990-EZ) 2019

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		•	•			
	lar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	89,420.	449,604.	956,001.	98,549.	125,877.	1,719,451.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's	09,420.	449,004.	936,001.		123,677.	1,719,431.
	tax-exempt purpose	123,013.	273,765.	223,354.	325,918.	313,225.	1,259,275.
	Gross receipts from activities that are not an unrelated trade or business under section 513.						0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	<b>Total.</b> Add lines 1 through 5	212,433.	723,369.	1,179,355.	424,467.	439,102.	2,978,726.
/a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons	37,250.	334,950.	327,863.	320,617.	78,603.	1,099,283.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13		21 220	07. 200	02.007	01 400	102.040
_	for the year	0.	31,338.	27,380.	23,807.	21,423.	103,948.
	Public support. (Subtract line	37,250.	366,288.	355,243.	344,424.	100,026.	1,203,231.
	7c from line 6.)						1,775,495.
	tion B. Total Support	( ) 0015	4 > 001.5	4 > 0017	4 B 0040	( ) 0010	40 = 1.1
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	<b>(f)</b> Total
	Amounts from line 6	212,433.	723,369.	1,179,355.	424,467.	439,102.	2,978,726.
	payments received on securities loans, rents, royalties, and income from similar sources	12.	12.	12.	12.	13.	61.
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
-	Add lines 10a and 10b	12.	12.	12.	12.	13.	61.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI			-257.	-380.		-637.
13	Total support. (Add lines 9,	212 445	722 201	1 170 110	424 000	120 115	
14	First five years. If the Form 990 organization, check this box and	212,445. si for the organiza	tion's first, secor	1,179,110.  nd, third, fourth, o	424,099. r fifth tax year as	439,115. a section 501(c)(	2,978,150. 3) ►
Sec	tion C. Computation of Pul						
15	Public support percentage for 20	19 (line 8, column	(f), divided by li	ne 13, column (f)	)	15	59.62 %
16	Public support percentage from 2					16	62.69 %
	tion D. Computation of Inv					, , , , , , , , , , , , , , , , , , ,	
17	Investment income percentage for	•	• •	-			0.00 %
18	Investment income percentage for						0.00 %
	<b>33-1/3% support tests—2019.</b> If t is not more than 33-1/3%, check <b>33-1/3%</b> support tests— <b>2018.</b> If t	this box and <b>stop</b>	here. The organ	ization qualifies a	is a publicly suppo	orted organization	1 ► <u>X</u>
	<b>33-1/3% support tests—2018.</b> If t line 18 is not more than 33-1/3%	, check this box a	nd <b>stop here.</b> Th	e organization qu	alifies as a publicl	ly supported orga	nization <b>-</b>
	Private foundation. If the organiz	zation did not che					
BAA			TEEA0403L	07/03/19	Scl	hedule A (Form 9	90 or 990-EZ) 2019

V N

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# **Section A. All Supporting Organizations**

			res	NO
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe			
2	the designation. If historic and continuing relationship, explain.  Did the organization have any supported organization that does not have an IRS determination of status under section	1		
_	509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under	40		
·	sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	<b>4</b> c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the			
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of			
	the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons			
-	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt IV	Supporting Organizations (continued)			
11	∐ac :	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
		erning body of a supported organization?	11a		
	<b>b</b> A far	mily member of a person described in (a) above?	11b		
	<b>c</b> A 35	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	ction	B. Type I Supporting Organizations			
	D: 1 11			Yes	No
1	or ele <b>Part</b> If the direc	he directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in 'VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. e organization had more than one supported organization, describe how the powers to appoint and/or remove ctors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, lied to such powers during the tax year.	1		
2	Did t that	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such efit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sec	ction	C. Type II Supporting Organizations			
				Yes	No
1	of ea	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction	D. All Type III Supporting Organizations			
				Yes	No
1	orgai year,	the organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orgai	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported inization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tir	eason of the relationship described in (2), did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played his regard.	3		
Sec	ction	E. Type III Functionally Integrated Supporting Organizations			
1	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
		The organization satisfied the Activities Test. Complete line 2 below.			
	ᆷ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	ᆷ	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see in	nstruc	tions).	
	• Ш	g			
2	Activ	vities Test. Answer (a) and (b) below.		Yes	No
i	suppo orga respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported anizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
	the c	the activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the inization's involvement.	2b		
3	Pare	ent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
i	<b>a</b> Did t each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	<b>b</b> Did th supp	he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizati	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on No	v. 20, 1970 (explain ir t complete Sections A	ı Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
(	Fair market value of other non-exempt-use assets	1c		
(	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2		2		
3		3		
4	3	4		
	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated		
BAA			Schedule A (F	orm 990 or 990-EZ) 20

Schedule A (Form 990 or 990-EZ) 2019

Line 8 amount divided by line 9 amount

	ZO ZI	01010
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
<b>a</b> From 2014			
<b>b</b> From 2015			
<b>c</b> From 2016			
<b>d</b> From 2017			
<b>e</b> From 2018			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
<b>b</b> Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
DAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# PART I ADDITIONAL SUPPLEMENTAL INFORMATION

REVENUES IN 2017 WERE MUCH HIGHER THAN 2018 BECAUSE WE RECEIVED A 3 YEAR GRANT ALL IN ONE YEAR DUE TO THE FUNDING CYCLE OF A MAJOR CONTRIBUTOR. 2018 REVENUES DID NOT INCLUDE THAT GRANT SO THIS DECREASE WAS EXPECTED.

## **PART III, LINE 12 - OTHER INCOME**

NATURE AND SOURCE	2019	 2018	2017	2016	2015	
LOSS ON DISPOSAL OF ASSET	ľ					
_		\$ -380. <u>\$</u>	-257.			
TOTAL S	5 0.	\$ -380. \$	-257.	\$ 0.	\$	0.

# Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization NATIONAL ALLIANCE FOR GRIEVING

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

2019

	CHILDREN INC	20-2464043			
Organization typ	pe (check one):				
Filers of:	Section:				
Form 990 or 990	$\overline{X}$ 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a	private foundation			
Form 990-PF	527 political organization				
	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a priva	ate foundation			
	501(c)(3) taxable private foundation				
	nization is covered by the <b>General Rule</b> or a <b>Special Rule</b> . stion 501(c)(7), (8), or (10) organization can check boxes for both the Gener	al Rule and a Special Rule. See instructions.			
General Rule					
	organization filing Form 990, 990-EZ, or 990-PF that received, during the year, coerty) from any one contributor. Complete Parts I and II. See instructions for determined to the contributor of the complete Parts I and II.				
Special Rules					
under s receive	organization described in section 501(c)(3) filing Form 990 or 990-EZ that resections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 99 ed from any one contributor, during the year, total contributions of the great 390, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	0-EZ), Part II, line 13, 16a, or 16b, and that			
during	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.				
during \$1,000 charita	organization described in section 501(c)(7), (8), or (10) filing Form 990 or 90 the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but it is box is checked, enter here the total contributions that were received able, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> ived <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 cm.	out no such contributions totaled more than during the year for an exclusively religious, applies to this organization because			
990-PF), but it m	anization that isn't covered by the General Rule and/or the Special Rules do nust answer 'No' on Part IV, line 2, of its Form 990; or check the box on line certify that it doesn't meet the filing requirements of Schedule B (Form 990	e H of its Form 990-EZ or on its Form 990-PF,			

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

NATIONAL ALLIANCE FOR GRIEVING

20-2464043

Parti	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>50,000.</u>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	-	\$15,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>5,700.</u>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>5,000.</u>	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>7,200</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$30,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
BAA	TEEA0702L 08/09/19	Schedule B (Form 99	0, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

NATIONAL ALLIANCE FOR GRIEVING

20-2464043

(a) No. from	(b) Description of noncash property given	(c)	(d) Date received
from Part I	Description of noncash property given	(c) FMV (or estimate) (See instructions.)	Date received
N	J/A		
[	<u>'</u>		
-		<sup> \$</sup>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
		 \$	
(a) Na	45	(-)	<b>7-1</b>
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
-		 <sub>\$</sub>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
L			L

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization
NATIONAL ALLIANCE FOR GRIEVING

BAA

Employer identification number 20-2464043

Part III	or (10) that total more than \$1,000 for t the following line entry. For organizations of contributions of \$1,000 or less for the year.	he year from any one contribute ompleting Part III, enter the total o (Enter this information once. See i	f exclusively religious, charitable, etc.,	
(a) No. from	Use duplicate copies of Part III if additional  (b) Purpose of gift	space is needed. (c) Use of gift	(d) Description of how gift is held	
Part I	N/A 			
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, addres	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, addres	Relationship of transferor to transferee		
(a)				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		(e) Transfer of gift		
	Transferee's name, addres	Relationship of transferor to transferee		

TEEA0704L 08/09/19

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL ALLIANCE FOR GRIEVING

	CHILDREN INC	V IIIG		20-246	54043	
Par	t   Organizations Maintaining Dono					
•	Complete if the organization answ	wered 'Yes' on Form 990, P	art IV, line	6.		
		(a) Donor advised fund	ds	(b) Funds and	other acc	ounts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and dor are the organization's property, subject to the				Yes	No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	t of the donor or donor advisor, or	for any other	purpose conferring _	Yes	□No
Par	t II Conservation Easements.					
	Complete if the organization ans	wered 'Yes' on Form 990, P	Part IV, line	7.		
1	Purpose(s) of conservation easements held by	y the organization (check all that a	apply).			
	Preservation of land for public use (for example)	ple, recreation or education)	Preservati	on of a historically imp	ortant lar	nd area
	Protection of natural habitat		Preservati	on of a certified histori	ic structur	е
	Preservation of open space					
2	Complete lines 2a through 2d if the organization hast day of the tax year.	neld a qualified conservation contribu	ution in the forr	-		
					End of th	ne Tax Year
	a Total number of conservation easements			-		
	Total acreage restricted by conservation ease					
	Number of conservation easements on a certi		` ,			
(	Number of conservation easements included i structure listed in the National Register			2d		
3	Number of conservation easements modified, trar tax year ►	nsferred, released, extinguished, or to	erminated by th	ne organization during th	ne	
4	Number of states where property subject to conse	ervation easement is located >		_		
5	Does the organization have a written policy re				٦.,	
_	and enforcement of the conservation easemer			<u> </u>	Yes	No
6	Staff and volunteer hours devoted to monitoring, i	inspecting, handling of violations, an	id enforcing coi	nservation easements di	uring the y	ear
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations, and en	forcing conserv	vation easements during	the year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requir	rements of se	ction 170(h)(4)(B)(i)	Yes	□No
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote	oorts conservation easements in it	s revenue and	d expense statement a	ind baland ion's acco	ce sheet, and bunting for
Par	till Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical Tre	easures, or Part IV. line	Other Similar Ass	sets.	
1.	· · · · · · · · · · · · · · · · · · ·				ahoot	co of ort
1 6	a If the organization elected, as permitted under historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	ld for public exhibition, education.	. or research i	n furtherance of public	sneet work service,	provide in
I	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r FASB ASC 958, to report in its r or public exhibition, education, or res	evenue staten search in furthe	nent and balance sheed rance of public service,	et works o provide th	f art, e
	(i) Revenue included on Form 990, Part VIII,	line 1		▶\$		
	(ii) Assets included in Form 990, Part X			▶\$		
	If the organization received or held works of art, hamounts required to be reported under FASB	nistorical treasures, or other similar a ASC 958 relating to these items:	assets for finan	cial gain, provide the fol	llowing	
	a Revenue included on Form 990, Part VIII, line	:1				
	Assets included in Form 990, Part X					-

Part III   Organizations Maintai	ning Collec	ctions of Art	, mistoric	ai ireasures, or	Other Similar Ass	ets (contir	iuea)	
3 Using the organization's acquisition, items (check all that apply):	, accession, an		_	-	ake significant use of its	collection		
a Public exhibition		d		xchange program				
<b>b</b> Scholarly research		е	Other					
c Preservation for future generation	ations							
4 Provide a description of the organize Part XIII.		•	•	-				
5 During the year, did the organizate to be sold to raise funds rather the Part IV Escrow and Custodial	nan to be mair	ntained as part	of the organ	nization's collection?		Yes	No No	
line 9, or reported an a					wered res on For	IIII 990, Fa	aitiv,	
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodiar	or other intern	nediary for	contributions or othe	r assets not included	Yes	No	
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII ar	nd complete the	following t	able:	L			
						Amount		
c Beginning balance					1c			
<b>d</b> Additions during the year								
e Distributions during the year								
f Ending balance								
2a Did the organization include an a						Yes	No	
<b>b</b> If 'Yes,' explain the arrangement								
Part V Endowment Funds. Co	omplete if t	he organizat	ion answ	ered 'Yes' on For	rm 990, Part IV, lir	ne 10.		
	(a) Current y	year (b)	Prior year	(c) Two years back	(d) Three years back	(e) Four ye	ars back	
1 a Beginning of year balance								
<b>b</b> Contributions								
c Net investment earnings, gains, and losses								
<b>d</b> Grants or scholarships								
e Other expenditures for facilities and programs								
f Administrative expenses								
<b>g</b> End of year balance								
2 Provide the estimated percentage	e of the curren	nt year end bala	ince (line 1	g, column (a)) held a	as:			
a Board designated or quasi-endowme	ent ►	%						
<b>b</b> Permanent endowment ►	%							
c Term endowment ►	%							
The percentages on lines 2a, 2b, ar	nd 2c should eq	qual 100%.						
3 a Are there endowment funds not in the organization by:	he possession	of the organization	on that are h	neld and administered	for the	Yes	No	
(i) Unrelated organizations						3a(i)		
(ii) Related organizations						3a(ii)		
<b>b</b> If 'Yes' on line 3a(ii), are the rela						3b		
4 Describe in Part XIII the intended	-		•					
Part VI Land, Buildings, and I								
Complete if the organia			n Form 9	90, Part IV, line	11a. See Form 99	0, Part X,	line 10.	
Description of property		(a) Cost or other (investmen		(b) Cost or other basis (other)	(c) Accumulated depreciation (d) Book value			
<b>1 a</b> Land								
<b>b</b> Buildings								
c Leasehold improvements		·				-		
<b>d</b> Equipment				4,042.	2,838.		1,204.	
<b>e</b> Other				,	,		<u>,</u>	
Total. Add lines 1a through 1e. (Colum	n (d) must eq	ual Form 990, F	art X, colu	mn (B), line 10c.)		,	1,204.	
BAA	,					ule D (Form 9		

Schedule D (Form 990) 2019

Part VII		Other Securities.		N/A	
				), Part IV, line 11b. See Form	
		gory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-ot-year market value
	y neia equity interes	ts			
(3) Other					
$\frac{(A)}{(B)}$ – – –					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)					
		90, Part X, column (B) line 12.) 🕨			
<b>Part VIII</b>	Investments -	Program Related.	L'Voc' on Form 000	N/A	000 Dort V line 12
	(a) Description of		(b) Book value	), Part IV, line 11c. See Form (c) Method of valuation: Cost or en	
(1)	(a) Description of	mvestment	(b) Book value	(c) Method of Valuation. Cost of Ch	a or year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part IX	Other Assets.	90, Part X, column (B) line 13.) 🕨	l N/A		
raitin	Complete if the	e organization answered	l 'Yes' on Form 990	), Part IV, line 11d. See Form	990, Part X, line 15.
	·	<b>(a)</b> De	scription		(b) Book value
(1)					
(2)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) (10)					
	olumn (h) must eaus	al Form 990 Part X. column (	R) line 15 )		<b>&gt;</b>
Part X	Other Liabilitie		<i>D) IIIIO 10.)</i>		
I WILK	Complete if the org	ganization answered 'Yes' on F		1e or 11f. See Form 990, Part X, line 2	5.
1.		(a) Descr	iption of liability		(b) Book value
	eral income taxes				
(2)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					1
(10)					+
	nn (h) must eaual Form (l	90, Part X, column (B) line 25.)			<b>&gt;</b>
				nancial statements that reports the organization	s liability for uncertain
		eck here if the text of the footnote has			EE PART XIII X

BAA

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	439,115.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		·
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	439,115.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		·
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	439,115.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Return.	
	Return.	528,609.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		528,609.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements		528,609.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		528,609.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements		528,609.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  2 a  2 b		528,609.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  2 Donated Services and Use of facilities.  2 Donated Services and Use of facilities.		528,609.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.).	1	·
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.	1 2 e	528,609. 528,609.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 a	1 2 e	·
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)  4 b	1 2 e	·
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)  c Add lines 4a and 4b.	2e 3	·
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)  4 b	2e 3	·

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X - FASB ASC 740 FOOTNOTE

NAGC'S APPLICATION OF ASC 740 REGARDING UNCERTAIN TAX POSITIONS HAD NO EFFECT ON ITS FINANCIAL POSITION AS MANAGEMENT BELIEVES NAGC HAS NO MATERIAL UNRECOGNIZED INCOME TAX BENEFITS, INCLUDING ANY POTENTIAL RISK OF LOSS OF ITS NOT-FOR-PROFIT TAX STATUS. NAGC WOULD ACCOUNT FOR ANY POTENTIAL INTEREST OR PENALTIES RELATED TO POSSIBLE FUTURE LIABILITIES FOR UNRECOGNIZED INCOME TAX BENEFITS AS INCOME TAX EXPENSE. NAGC IS NO LONGER SUBJECT TO EXAMINATION BY FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR PERIODS BEFORE 2016.

Schedule D (Form 990) 2019 BAA

### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

NATIONAL ALLIANCE FOR GRIEVING CHILDREN INC

Employer identification number

20-2464043

#### FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

THE NATIONAL ALLIANCE OF GRIEVING CHILDREN (NAGC) PROMOTES AWARENESS OF THE NEEDS OF GRIEVING CHILDREN AND TEENS GRIEVING A DEATH AND PROVIDES EDUCATION AND RESOURCES FOR ANYONE WHO SUPPORTS THEM. THE NAGC EQUIPS BEREAVEMENT PROFESSIONALS, CHILDREN'S HEALTH PROFESSIONALS AND VOLUNTEERS WHO WORK WITH GRIEVING CHILDREN WITH THE MOST EFFECTIVE STRATEGIES AND TOOLS TO BETTER SERVE THEIR COMMUNITIES AND TRAIN THEIR STAFF AND CONSTITUENTS.

## FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE NATIONAL ALLIANCE OF GRIEVING CHILDREN (NAGC) PROMOTES AWARENESS OF THE NEEDS OF GRIEVING CHILDREN AND TEENS GRIEVING A DEATH AND PROVIDES EDUCATION AND RESOURCES FOR ANYONE WHO SUPPORTS THEM. THE NAGC EQUIPS BEREAVEMENT PROFESSIONALS, CHILDREN'S HEALTH PROFESSIONALS AND VOLUNTEERS WHO WORK WITH GRIEVING CHILDREN WITH THE MOST EFFECTIVE STRATEGIES AND TOOLS TO BETTER SERVE THEIR COMMUNITIES AND TRAIN THEIR STAFF AND CONSTITUENTS.

## FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER

THE ORGANIZATION HAS MEMBERS, HOWEVER, THE MEMBERSHIP DOES NOT HAVE RESPONSIBILITY FOR THE MANAGEMENT OR OPERATION OF THE ORGANIZATION.

MEMBERS RECEIVE (1) FREE ACCESS TO WEBINARS AND AFFINITY GROUP CALLS (2) DISCOUNTED REGISTRATION RATE TO ANNUAL SYMPOSIUM (3) ENHANCED LISTING ON THE NAGC WEBSITE (4) E-MAIL UPDATES (5) JOB POSTINGS (6) VOTE IN ELECTIONS AND ANY ITEMS REQUIRED MEMBERSHIP VOTES.

## FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

ONCE COMPLETED, IT IS REVIEWED BY THE FINANCE COMMITTEE OF THE ORGANIZATION. IT IS THEN REVIEWED AND VOTED ON FOR ACCEPTANCE BY THE BOARD OF DIRECTORS.

Employer identification number 20-2464043

## FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

NAGC HAS A CONFLICT OF INTEREST POLICY THAT INCLUDES A DISCLOSURE FORM. EACH BOARD MEMBER IS ASKED TO COMPLETE THE FORM AT THE BEGINNING OF EACH YEAR. IF THE BOARD MEMBER HAS A CONFLICT OF INTEREST, THEY ABSTAIN FROM VOTING.

#### FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE BOARD OF DIRECTORS UTILIZES NON-PROFIT SALARY SURVEYS AS A TOOL IN DETERMINING COMPENSATION FOR THE CEO. STATE AND REGIONAL COST OF LIVING AND SALARY SCALES ARE ALSO TAKEN INTO CONSIDERATION.

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S ACCOUNTANT PROVIDES A COPY OF FORM 990 SPECIFICALLY FOR PUBLIC INSPECTION. THIS COPY IS AVAILABLE UPON REQUEST.

### FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

 PRIOR PERIOD ADJUSTMENT
 \$ -29,899.

 TOTAL
 \$ -29,899.

12/31/19

# 2019 FEDERAL BOOK DEPRECIATION SCHEDULE

PAGE 1

NATIONAL ALLIANCE FOR GRIEVING CHILDREN INC

20-2464043

<u>NO.</u>	DESCRIPTION	DATE <u>ACQUIRED</u>	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	METHOD	LIFE_RATE_	CURRENT DEPR.
FORM 99	90/990-PF														
MACH	INERY AND EQUIPMENT														
1 2	DESKTOP COMPUTERS	9/03/14		700							700	650	S/L	5	50
2 LA	APTOP	4/08/15		1,660							1,660	1,138	S/L	5	332
3 NA	AT'L PGRM DIR'S LAPTOP	8/18/17		807							807	215	S/L	5	161
4 C8	&T COORDINATOR'S LAPTOP	5/15/18		875							875	117	S/L	5	175
TO	OTAL MACHINERY AND EQUIPME			4,042		0	0	(	0 0	0	4,042	2,120			718
TO	OTAL DEPRECIATION			4,042		0	0		0 0	0	4,042	2,120			718
GF	RAND TOTAL DEPRECIATION			4,042		0	0	(	0 0	0	4,042	2,120			718